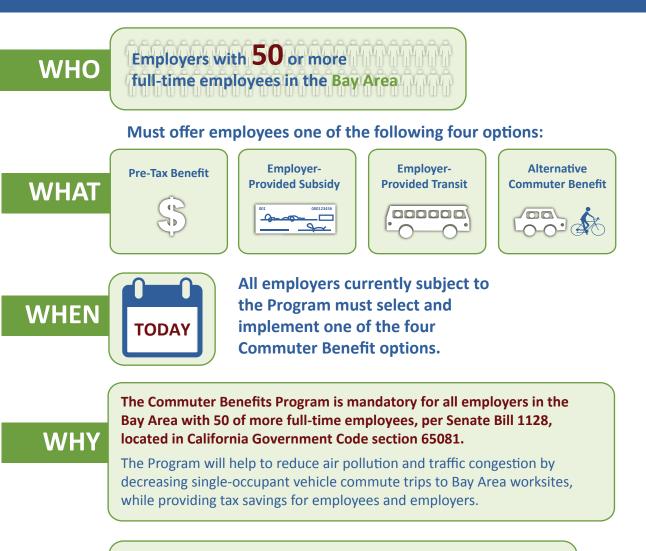


REQUIREMENT FOR EMPLOYERS • REQUIREMENT FOR EMPLOYERS • REQUIREMENT FOR EMPLOYERS

Employers with 50 or more full-time employees in the Bay Area are now required to offer commuter benefits to their employees.



HOW

To get started, visit **511.org**

Employer outreach staff are available to provide assistance and support to employers. Call 511 and say "Commuter Benefits" or visit 511.org to request assistance.

The Commuter Benefits Program is a partnership led by the Metropolitan Transportation Commission and the Bay Area Air Quality Management District.









How the Commuter Benefits Program Works

The Bay Area Commuter Benefits Program requires employers with 50 or more full-time employees in the Bay Area to offer commuter benefits to their employees.

| | e four commuter benefit options and select one (or more) ns to offer to your employees. | |
|---|--|--|
| Option 1: Pre-Tax Benefit | Allow employees to exclude their transit or vanpooling expenses from taxable income. | |
| Option 2: Employer-Provided Subsidy | Provide a subsidy to reduce or cover employees' monthly transit or vanpool costs. | |
| Option 3: Employer-Provided Transit | Provide a free or low-cost transit service for employees, such as a bus, shuttle or vanpool service. | |
| Option 4: Alternative Commuter Benefit | Provide an alternative commuter benefit that is as effective in reducing single-occupancy commute trips as Options 1, 2 or 3. | |
| For the purpo | Commuter Benefits Coordinator. use of the Program, this is simply the person who will complete the form and report to the Air District/MTC. | |
| STEP 3: Go to 511.0 register. | Org and click on Bay Area Commuter Benefits Program to | |
| provide. Ma | Notify employees of the commuter benefit that your company will provide. Make the benefit available and let employees know how to take advantage of it. | |
| JILF J. | s to document implementation of your commuter benefits d make the records available to the Air District upon | |
| | | |

More information about the Commuter Benefits Program and employer requirements can be found in the "Employer Guide" at 511.org.



